



LINKS Action Plan 2023-2024 School Year

Mission	Vision	Core Values
<p>It is our mission to provide opportunities for students to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in a safe and positive environment.</p>	<p>We believe all children can learn and excel with developmentally appropriate materials, practices, and strategies. We believe all children deserve a quality education in which individual needs are met, exceeded, and supported. School is not just about children: it encompasses families, parents, community, stakeholders, society, the environment and beyond.</p>	<ul style="list-style-type: none"> • All students will be supported to meet high expectations and be prepared for any endeavor beyond graduation. • Unatego will maintain a safe and supportive environment for all members of its school community. • Ensure strong fiscal health to support high quality programs. • Provide updated, secure campuses that meet the educational needs of our students and the community. • UCS will engage the community through open communication and outreach in order to establish community partnerships between the school, business and industry.

List of Plans Included in Unatego CSD LINKS Plan

These plans may be included:

X	Professional Learning
	Local Assistance Plan (LAP)
	NCLB Subgroup(s) _____
X	Shared Decision Making (100.11)
X	Academic Intervention Services
	Annual Professional Performance Review (APPR)
	Mentoring

Goal #1 / Expected Outcome: *Optimize student engagement in learning.*

Action Steps <i>What Will Be Done?</i>	Responsible <i>Who Will Do It?</i>	Deadline <i>By When?</i>	Result <i>What is the outcome of the task?</i>
Engage students daily in social-emotional learning.	Pre K-5 staff	2023-2024 School Year	
Explicit instruction of school expectations.	Pre K-5 staff	2023-2024 School Year	
Differentiate instruction to meet all student needs (SEAL- social emotional academic learning).	Pre K-5 staff	2023-2024 School Year	
Investigate and implement high-leverage instructional practices (Research and evidence based)	Pre K-5 staff	2023-2024 School Year	
Community Circles- building-wide 1 time per month	6-12 staff	2023-2024 School Year	
Investigate resource options to deal with extreme difficult behaviors	6-12 staff	2023-2024 School Year	
Investigate idea of freshman/senior, 6/8 seminar	Principal/ counselors	2023-2024 School Year	
Explore SEAL curriculum -positivity project -second step	counselors	2023-2024 School Year	

Goal #2 / Expected Outcome: *Improve literacy instruction and practices in all content areas.*

Action Steps <i>What Will Be Done?</i>	Responsible <i>Who Will Do It?</i>	Deadline <i>By When?</i>	Result <i>What is the outcome of the task?</i>
Daily explicit reading instruction	Pre K-5 staff	2023-2024 School Year	
Daily explicit writing instruction	Pre K-5 staff	2023-2024 School Year	
Incorporate more trade books	Pre K-5 staff	2023-2024 School Year	
Prioritize essential literacy skills in all content areas	Pre K-5 staff	2023-2024 School Year	
Increase self-selected reading	Pre-K-12 staff	2023-2024 School Year	
Analyze and investigate options for vocabulary instruction and curriculum	6-12 staff	2023-2024 School Year	
Increase grammar skills using simple steps to sentence sense program	6-11 English teachers	2023-2024 School Year	

Goal #3 / Expected Outcome: *Improve student attendance*

Action Steps <i>What Will Be Done?</i>	Responsible <i>Who Will Do It?</i>	Deadline <i>By When?</i>	Result <i>What is the outcome of the task?</i>
Educate students about the importance of daily attendance	Pre K-12 staff	2023-2024 School Year	
Educate parents about the importance of daily attendance	Pre K-12 staff	2023-2024 School Year	
Review attendance plan	6-12 staff	2023-2024 School Year	
Monthly attendance letters	Attendance officer	2023-2024 School Year	
Weekly meetings to discuss/strategize re: attendance	6-12 counselors, principals	2023-2024 School Year	

Team Members

Name	Position
Dr David Richards	<i>Superintendent of Schools</i>
Julie Lambiaso	<i>High School Principal</i>
Tim Simonds	<i>Middle School Principal</i>
Mike Snider	<i>Elementary Principal</i>
Rhonda Burnside	<i>Director of Special Programs</i>
Jill Nordberg	<i>Board of Education/Parent Member</i>
Mike Carson	<i>Community Member</i>
Tracey Robinson	<i>Elementary Teacher</i>
Katie James	<i>Elementary Teacher</i>
Anne Nelson	<i>Middle School History Teacher</i>
Hannah Baskin	<i>High School Counselor</i>
Jeanne Butler	<i>High School English Teacher</i>
Kim Trask (Team Facilitator)	<i>High School Special Education Teacher</i>

Superintendent's Signature: _____



Adopted by the Board of Education on: October 2, 2023 (pending meeting)